

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL
ADMINISTRATION BUILDING, 101 N. 14TH STREET, CAÑON CITY, COLORADO
5:30 p.m., August 13, 2018, 2018**

I. Pledge of Allegiance and Roll Call

President, **Larry Oddo**, called the regular meeting to order at 5:37 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Mary Kay Evans**, called roll.

Present: **Larry Oddo**, President; **Lloyd Harwood**, Vice-President; **Mary Kay Evans**, Secretary; **Shad Johnson**, Treasurer; and **Kristyn Econome**, Assistant Secretary/Treasurer.

Also present: Superintendent, **George Welsh**; Assistant Superintendent, **Adam Hartman**; Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Human Resources, **Misty Manchester**; Director of Special Services, **Tim Renn**; Director of Support Services, **Paula Buser**, and Director of Operations, **Jeff Peterson**.

II. General Business

A. Approval of the Agenda

Mr. Welsh announced the following changes to the agenda:

II.D.3.a. - Appointments

Lloyd Harwood made a motion to accept the agenda as amended. Shad Johnson seconded the motion. On a 5-0 vote, the Board approved the motion.

B. Awards and Kudos

1. Summer Nutrition Program:

The Board of Education and Canon City Schools recognized our summer nutrition and custodial staff for their outstanding work operating our Summer Food Service Program this summer. It took a multitude of staff members to make this program a success. Nutrition/warehouse staff delivered prepared and served meals, custodial staff assured the buildings were ready and clean every day for our customer, volunteers were the unsung hero's with their willingness to do whatever was needed to assure our customers had a quality experience. We operated 8 locations this year all because of the hard work of the people that were recognized tonight. This program has truly become a cornerstone of our community and this summer was record breaking with over 18,000 meals being served. The following were recognized to show our appreciation and respect for the hard work that they performed day in and day out to take care of our community.

Amber Anderson
Shantel Brassea
Randy Erwin
Michael Geesaman
Janelle Grooms
Cindy Harding
Jason Jones
Mike McDaniel
Maluz Brazell

Sandy Buckley
Chris Collins
Jordan Gunter
Tremayne Steinhoff
Bert Stiefel
Jay Wagner
Jeff States
Wade Morgan
Sage Medina

Volunteers:
John Butts
Marcia Lopez
Mike Near
Judy Near

- C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies as concern them, but are encouraged to exercise their speech rights responsibly. The Board encourages the discussion of all personnel matters to be conducted in executive session.

No one present wished to address the board.

- D. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

1. Approval of the Minutes of July 23, 2018
2. Approval of the Following Financial Reports:
 - a. Disbursement Report for the Period Ending August 9, 2018
 - b.
 - c.
3. Approval of the Following Personnel Reports:
 - a. Appointments

- b. Terminations and Leaves
- c. Supplemental Contracts
- d. Substitute Lists for Licensed and Classified Positions

Shad Johnson moved and Kristyn Econome seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

E. Staff Report

1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

- a.
- b.
- c.

2. PRESENTATION/DISCUSSION ITEMS:

- a.

F. BOARD MEMBERS' REPORTS:

Mr. Shad Johnson reported that he had stopped by summer school. He commented on the great staff and what a terrific opportunity it is for students to have the ability to attend the program.

Mr. Johnson also reported that he had spent a couple days at Summer Band Camp. He complimented Mrs. Evans on the wonderful brownies that she had provided the students. He also reported that they have a new director, they have the first movement down and that the atmosphere is wonderful.

III. Review of Board Policies

A. POLICIES:

- 1. File GCQC/GCQD-R – Resignation of Instructional Staff/Administrative Staff (Mandatory Reporting Requirements) – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File GCQC/GCQD-R – Resignation of Instructional Staff/Administrative Staff (Mandatory Reporting Requirements) – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

- 2. File GCQF – R – Discipline, Suspension and Dismissal of Professional Staff (Mandatory Reporting Requirements) – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File GCQF – R – Discipline, Suspension and Dismissal of Professional Staff (Mandatory Reporting Requirements) – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

3. File GDE/GDF – Support Staff Recruiting/Hiring – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File GDE/GDF – Support Staff Recruiting/Hiring – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

4. File GDE/GDF-R – Support Staff Recruiting/Hiring – Regulation – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File GDE/GDF-R – Support Staff Recruiting/Hiring – Regulation – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

5. GBGB – Staff Personal Security and Safety – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve GBGB – Staff Personal Security and Safety – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

6. File EF-E-2 – Civil Rights Complaint Procedure for School Nutrition Program – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File EF-E-2 – Civil Rights Complaint Procedure for School Nutrition Program – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

7. File BEDA – Notification of School Board Meetings – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File BEDA – Notification of School Board Meetings – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

8. File BEDH – Public Participation at School Board Meetings – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File BEDH – Public Participation at School Board Meetings – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

9. File EEAE – School Bus Safety Program – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File EEAE – School Bus Safety Program – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

10. File EEAG-E – Student Transportation in Private Vehicles (Memorandum of Understanding) – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File EEAG-E – Student Transportation in Private Vehicles (Memorandum of Understanding) – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

11. File GBGA – Staff Health (And Medical Examination Requirements) – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File GBGA – Staff Health (And Medical Examination Requirements) – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

12. File EEAEAA-R – Drug and Alcohol Testing for Bus Drivers – Presented 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File EEAEAA-R – Drug and Alcohol Testing for Bus Drivers – Presented 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

13. File 533 – Annual Leave – Presented 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 533 – Annual Leave – Presented 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

14. File 501 – Equal Opportunity Employment – Presented 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 501 – Equal Opportunity Employment – Presented 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

15. File 521 – Activity Sponsored Reimbursement – Presented 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 521 – Activity Sponsored Reimbursement – Presented 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

16. File 511 – Assignments – Presented for 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 511 – Assignments – Presented for 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

17. File AEE – Waiver of State Law and Regulation – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File AEE – Waiver of State Law and Regulation – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

18. File DAB – Financial Administration – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File DAB – Financial Administration – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

19. File DAB-E – financial Administration (Online Posting of Financial Information) Exhibit – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File DAB-E – financial Administration (Online Posting of Financial Information) Exhibit – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

20. File DEA – Funds from Local Tax Sources – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File DEA – Funds from Local Tax Sources – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

21. File 530 – Sick Leave – Presented for 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 530 – Sick Leave – Presented for 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

22. File 606 – Sick Leave Benefits – Presented for 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 606 – Sick Leave Benefits – Presented for 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

23. File 617 – Classified Employee Sick Leave Bank – Presented for 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 617 – Classified Employee Sick Leave Bank – Presented for 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

24. File 526 – Tobacco-Free Workplace – Presented for 1st Reading and 1st Vote to Rescind

Lloyd Harwood made a motion to approve File 526 – Tobacco-Free Workplace – Presented for 1st Reading and 1st Vote to Rescind. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

25. File GBGH – Sick Leave Bank – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File GBGH – Sick Leave Bank – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

26. File GBGG – Staff Sick Leave – Presented for 1st Reading and 1st Vote

Lloyd Harwood made a motion to approve File GBGG – Staff Sick Leave – Presented for 1st Reading and 1st Vote. Kristyn Econome seconded the motion. The vote was 5-0, and the motion was passed.

27. File JEB – Entrance Age – Presented for Information

IV. Old Business

A. ACTION ITEMS:

- 1.

V. New Business

A. ACTION ITEMS:

1. Series 2018B General Obligation Bonds:

It was recommended that the Board approve a resolution authorizing the issuance of Series 2018B capital construction bonds / financing in the amount of \$6.2 million to fund the required local match for the approved Building Excellent Schools Today grant to replace Washington Elementary School.

Shad Johnson made a motion to approve approve a resolution authorizing the issuance of Series 2018B capital construction bonds / financing in the amount of \$6.2 million to fund the required local match for the approved Building Excellent Schools Today grant to replace Washington Elementary School. Lloyd Harwood seconded the motion. The vote was 5-0, and the motion was passed.

2. Third Amendment to the Fiscal Year 2017-18 Budget:

It was recommended that the Board approve an amendment to the Fiscal Year 2017-18 Budget as presented by Director of Business Services, Mr. Leslie F. "Buddy" Lambrecht.

Mary Kay Evans made a motion to approve an amendment to the Fiscal Year 2017-18 Budget as presented by Director of Business Services, Mr. Leslie F. "Buddy" Lambrecht. Shad Johnson seconded the motion. The vote was 5-0, and the motion was passed.

3. Acceptance of Board Resignation and Declaration of Open Seat:

It was recommended that the Board approve the resignation of Kristyn Econome from the Canon City School Board and declare an open seat on the Board.

Upon approving the resignation, the board declared a vacancy. The board has 60 days to appoint a qualified person to fill the vacancy. If the board fails to make an appointment within this 60-day period, the board president will be authorized to make the appointment.

The Board will be accepting letters of interest from qualified persons until September 7th at 4:00 p.m. Interviews will be scheduled on September 18th and 19th between 4:00-6:00 p.m.


Shad Johnson made a motion to approve the resignation of Kristyn Econome from the Canon City School Board and declare an open seat on the Board. Kristyn Econome seconded the motion. The vote was 4-0, and the motion was passed. Kristyn Econome abstained from the vote.

VI. Miscellaneous Business

VII. Adjournment

There being no further business before the Board, Mr. Oddo called for a motion to adjourn.

Lloyd Harwood moved to adjourn the meeting. Shad Johnson seconded the motion. The vote was 4-0, and the meeting adjourned at 6:15 p.m.


**SECRETARY, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**


**PRESIDENT, BOARD OF EDUCATION
FREMONT RE-1 SCHOOL DISTRICT**