# THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL ADMINISTRATION BUILDING, 101 N. 14<sup>TH</sup> STREET, CAÑON CITY, COLORADO 5:30 p.m., August 24, 2020

# I. Pledge of Allegiance and Roll Call

President, Shad Johnson, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, Robin Reeser, called roll.

Present: **Shad Johnson**, President; **Mary Kay Evans**, Vice-President; **Robin Reeser**, Secretary; and **Beth Gaffney**, Treasurer; and **Mike Near**, Assistant Secretary/Treasurer.

Also present: Superintendent, George Welsh; Assistant Superintendent, Adam Hartman

Attending Virtually: Director of Business Services, L. F. "Buddy" Lambrecht; Director of Human Resources, Misty Manchester; Director of Special Services, Tim Renn; Director of Technology, Shaun Kohl; Director of Support Services, Paula Buser; Director of Operations, Jeff Peterson, and Attorney, Rocco Meconi.

## II. General Business

A. Approval of the Agenda

Mr. Welsh announced the following changes to the agenda:

- II.D.3.a. Appointments addition
- II.D.3.b. Terminations addition
- II.D.3.c. Supplemental Contracts addition

Robin Reeser made a motion to accept the agenda as amended. Mike Near seconded the motion. On a 5-0 vote, the Board approved the motion.

- B. Awards and Kudos
  - 1. Honor the Fremont Historic Society:

The Board recognized the Fremont Historic Society for the videos of Cañon City Middle School and Washington Elementary School.

C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies as concern them, but are encouraged to exercise their speech rights responsibly. The Board encourages the discussion of all personnel matters to be conducted in executive session.

No one present wished to address the board.

D. Consent Agenda:

Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.

- 1. Approval of the Minutes of August 10, 2020
- 2. Approval of the Following Financial Reports:
  - a. Distribution Report for the Period Ending August 19, 2020
- 3. Approval of the Following Personnel Reports:
  - a. Appointments
  - b. Terminations and Leaves
  - c. Supplemental Contracts
  - d. Substitute Lists for Licensed and Classified Positions

## Mike Near moved and Mary Kay Evans seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.

- E. Staff Report
  - 1. INFORMATION ITEMS:

The following items are presented for information only unless otherwise noted or if a Board member has a question.

2. PRESENTATION/DISCUSSION ITEMS:

a.

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F. BOARD MEMBERS' REPORTS:

Beth Gaffney reported that she was at CES on the first day of school. She said it was lovely. The kids and adults were all practicing their social distancing. She also said that everyone was excited to be back.

Shad Johnson reported that it was the same at Harrison where everyone was excited to be back.

#### III. Review of Board Policies

- A. POLICIES:
  - 1. File: EBBA Prevention of Disease/Infection Transmission- Handling Body Fluids – Presented for Information and Final Vote

Robin Reeser made a motion to approve File EBBA – Prevention of Disease/Infection Transmission – Handling Body Fluids – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

 File EBBA-R – Prevention of Disease/Infection Transmission (Handling Body Fluids) – Regulation – Presented for Information and Final Vote

Robin Reeser made a motion to approve File EBBA-R – Prevention of Disease/Infection Transmission (Handling Body Fluids) – Regulation – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

3. File GBGA – Staff Health (And Medical Examination Requirements) – Presented for Information and Final Vote

Robin Reeser made a motion to approve File GBGA – Staff Health (And Medical Examination Requirements) – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

 File JH – Student Absences and Excuses – Presented for Information and Final Vote

Robin Reeser made a motion to approve File JH – Student Absences and Excuses – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

5. File JLCC – Communicable/Infectious Diseases – Presented for Information and Final Vote

Robin Reeser made a motion to approve File JLCC – Communicable/Infectious Diseases – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

6. File KI – Visitors to Schools – Presented for Information and Final Vote

Robin Reeser made a motion to approve File KI – Visitors to Schools – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

7. File AC – Nondiscrimination/Equal Opportunity – Presented for Information and Final Vote

Robin Reeser made a motion to approve File AC – Nondiscrimination/Equal Opportunity – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

8. File AC-E-1 - Nondiscrimination/Equal Opportunity (Notice to Public) – Presented for Information and Final Vote

Robin Reeser made a motion to approve File AC-E-1 -Nondiscrimination/Equal Opportunity (Notice to Public) – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

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9. File AC-E-2 – Nondiscrimination/Equal Opportunity (Complaint Form) – Presented for Information and Final Vote

Robin Reeser made a motion to approve File AC-E-2 – Nondiscrimination/Equal Opportunity (Complaint Form) – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

10. File AC-R-1 – Nondiscrimination/Equal Opportunity (Complain and Compliance Process) – Presented for Information and Final Vote

Robin Reeser made a motion to approve File AC-R-1 – Nondiscrimination/Equal Opportunity (Complain and Compliance Process) – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

11. File AC-R-2 – Sexual Harassment Investigation Procedures (Title IX) – Presented for Information and Final Vote

Robin Reeser made a motion to approve File AC-R-2 – Sexual Harassment Investigation Procedures (Title IX) – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

 File JBB – Sexual Harassment – Presented for Information and Final Vote

Robin Reeser made a motion to approve File JBB – Sexual Harassment – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

13. File JII – Student Concerns, Complaints, and Grievances – Presented for Information and Final Vote

Robin Reeser made a motion to approve File JII – Student Concerns, Complaints, and Grievances – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.

### IV. Old Business

A. ACTION ITEMS:

1.

- V. New Business
  - A. ACTION ITEMS:

1. Canon City URA (C-CARE) Board Representative:

It was recommended that the Board approve the appointment of Robin Reeser as the representative for the Canon City Urban Renewal Authority Board.

Mary Kay Evans made a motion to approve the appointment of Robin Reeser as the representative for the Canon City Urban Renewal Authority Board. Beth Gaffney seconded the motion. The vote was 5-0, and the motion was passed.

2. <u>Resolution to Define "Actively Engaged in the Education Process" and</u> <u>Student Attendance for the 2020-2021 School Year:</u>

It was recommended that the Board approve the Resolution to Define "Actively Engaged in the Education Process" and Student Attendance for the 2020-2021 School Year.

Mike Near made a motion to approve the Resolution to Define "Actively Engaged in the Education Process" and Student Attendance for the 2020-2021 School Year. Robin Reeser seconded the motion. The vote was 5-0, and the motion was passed.

#### VI. Miscellaneous Business

#### VII. Adjournment

There being no further business before the Board, Mr. Johnson called for a motion to adjourn.

Mary Kay Evans moved to adjourn the meeting. Robin Reeser seconded the motion. The vote was 5-0, and the meeting adjourned at 5:43 p.m.

KOBUL

SECRETARY, BOARD OF EDUCATION FREMONT RE-1 SCHOOL DISTRICT

PRESIDENT, BOARD OF EDUCATION FREMONT RE-1 SCHOOL DISTRICT